

# Investing for Success

**Under this agreement for 2020  
Camira State School will receive**

**\$331,150\***

## This funding will be used to

Achieve the following results:

- Increase Year 3 and Year 5 Mean Scale Score (MSS) in NAPLAN reading to equal or better than the Queensland State Schools MSS
- 95% of Camira students achieve at or above Metropolitan regional reading targets.
- 95% of parents are satisfied their child's learning needs are being met at Camira State School
- 100% of students have an individualised reading goal targeted to their needs.
- A performance development and coaching culture is embedded and visible across the school.

## Our initiatives include

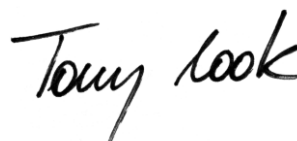
- Embedding a systematic and consistent approach to the explicit teaching of literacy
- Embedding effective planning processes to meet our students needs through high quality classroom programs
- Using data to plan, monitor and evaluate growth in student performance
- Implementing a high quality, evidence-proven and school wide pedagogical framework
- Embedding inclusive practices and differentiation through our teaching practice to meet identified needs and improve student outcomes
- Building the capacity of our teaching team through targeted professional development and coaching

## Our school will improve student outcomes by

- Employ a Deputy Principal (0.5 FTE) to provide leadership in the area of literacy. (\$65 000)
- Employ 2.6 FTE specialist teachers to provide teacher release time to deliver focused and intensive teaching in the area of reading. (\$220 000)
- Fund teacher release for targeted PD in reading and coaching to build the capacity of our teachers. (\$40 000)
- Employ and train Teacher Aides to continue to support literacy improvement. (\$6 150)



**Glenn Forbes**  
Principal  
Camira State School



**Tony Cook**  
Director-General  
Department of Education



**Queensland  
Government**